

5 August 1981

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MEMORANDUM FOR: C/P&SS/OMS

FROM

:

[REDACTED]

DC/P&SS/OMS

SUBJECT : Physician Applicants

1. During the period 1 October 1979 - 1 August 1981, forty-two physician applicants were interviewed for employment. Of these, twenty-nine were found to have the medical qualifications and experience required and were subsequently invited to begin processing. Four entered on duty while the remaining twenty-five did not for one of the following reasons:

- Salary and/or other factors associated with living/traveling in certain areas abroad - 23 (92%)
- Security rejection - 1 (4%)
- Still active - 1 (4%)

2. It should be noted that since March 1979, eight physicians have separated from the Agency for the following reasons:

- Retirement - 6
- Resignation - 2

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1		15	7			
		8	6	1		
1		23	13	1		
2.4%		54.7%	31%	2.4%		

NOTES FOR D/MS

SUBJECT: Physicians Income in the Washington, D.C. Area.

An aggressive internal medical physician can net \$100 to \$125,000 per year plus receive benefits from being incorporated.

A physician involved in a small practice (controlled), an internal medicine physician, can net \$80,000 per year plus receive benefits from being incorporated.

A part-time house physician (30 hours or 1 1/2 days) can net \$30,000.

An emergency room physician can net \$100 to \$150,000 plus receive benefits from being incorporated.

An emergency room physician paid by the hour (individual controlled) is paid \$28 per hour. This physician is normally not a member of a group practice (moonlighting).

While the PCA has been effective in our recruitment and retention of physicians, we continue to have problems in this area. Consequently, we have resorted to employing military annuitant older than 55 years of age and as a result can expect only 1 to 2 tours at best.

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